

## European Development Plan: a template

*What are the organisation's needs in terms of quality development and internationalisation? Please identify the main areas for improvement (for example: management competences, staff competences, new teaching methods or tools, European dimension, curriculum, the organisation of teaching and learning).*

### **An outline of the organisation's current status**

Describe the current status regarding:

Students  
Staff  
Organisation  
Curriculum  
External stakeholders  
Educational authorities.

### **An outline of your organisation's future status**

Describe the future status (where you want the organisation to be in 2, 5, 10 years) regarding:

Students  
Staff  
Organisation  
Curriculum  
External stakeholders  
Educational authorities.

Obtain this information through a

- SWOT analysis,
- speak to; staff, learners, management, stakeholders, employers, national authorities
- analyse past activity, dropout rates etc.

### **Identified development needs**

How will you get from where you are now to where you want to be regarding:

Students  
Staff  
Organisation  
Curriculum  
External stakeholders?

Obtain this information through:

- A training needs analysis for learners
- Continuing Professional Development needs analysis for staff
- Identifying gaps in terms of needs and current skills
- SWOT analysis
- Speaking to local businesses, social partners to find out about curriculum development needs

*Please outline the organisation's plans for European mobility and cooperation activities, and explain how these activities will contribute to meeting the identified needs.*

### **Your Mobility Activities**

How will your Mobility Activities contribute towards the needs described earlier for:

- Hosting organisation
- Objectives (3-4 measurable objectives)
- Students
- Staff
- Organisation
- Curriculum?

*Please explain how your organisation will integrate the competences and experiences acquired by staff participating in the project, into its strategic development in the future?*

### **Planned activities versus needs**

How will your planned activities meet identified needs for:

- Students
- Staff
- Organisation
- Curriculum
- External stakeholders
- Educational authorities?

Include reference to:

- Dissemination strategies
- Methods to share information both formally and informally
- Evaluation, review and integration strategies
- Evaluation at participant, organisation and partner level
- Reviewing on a continuous basis
- Continuous cycle of implement, review, refine ... implement, review, refine.

### **Key notes in developing an EDP**

- Make sure your plan focuses on internationalisation and modernisation
- Try to narrow it down to 3 or 4 key objectives
- Aims must be strategic, measurable, realistic, and therefore achievable
- Plans must identify development needs
- Plan must explain how new knowledge and technology will be disseminated to other staff members

### **Important documents for background of your European Development Plan**

- Erasmus+ Programme Guide
- Organisation strategies/plans, Organisation internationalisation strategies/plans
- Local strategies/plans, Local internationalisation strategies/plans
- Regional strategies/plans, Regional internationalisation strategies/plans
- National strategies/plans, National internationalisation strategies/plans
- European strategies/plans, European internationalisation strategies/plans
- Europe 2020